

Employment-Related Claims

Wrongful Termination Based on Tort Theory (Violation of Public Policy): This cause of action will lie if you can prove that (1) you were employed by the defendant, (2) the defendant discharged or demoted you, (3) a violation of public policy (e.g., your refusal to engage in price fixing) was a motivating reason for your discharge or demotion, and (4) the discharge or demotion caused you harm. CACI 2430.